

T18 *Sketching approaches for a work inclusion*

When focusing on the individual and/or on the context, the counselor should be aware of the assumptions underlining his/her choices and of the space given to personalization, humanity and inclusion. The counselor should ask him/herself:

I have been looking to *barriers*, both architectural and, above all, ideological and cultural, to *prejudices* and stereotypes the person may experience against his/her work inclusion ***I've then undertaken a social approach***

I have been looking to the conditions of *wellbeing* and *health*, to *participation*, but also the *complexities he/she experience?* ... and we may need to take into account? What life themes have the potential to build *self-confidence*, *meaning-making*. ***I've then undertaken a contextualist approach***

I have been looking to *uniqueness*, underlining then the importance, respect and irreplaceability of every single person ***I've then undertaken a capability approach***

I'm going to undertake actions enhancing *empowerment*, *equality*, *respect*, *non-discrimination*, *active citizenship*, *sharing*, *reciprocity*. ***I've undertaken a human rights approach***