



Introduction 2: Design of the pilot course

Karl-Heinz P. Kohn



Higher Education Course

with 6 Course Units

Introduction

Critical
Reflection

Language

Migration
Complexity

Access
to the System

Moving
beyond

Introduction

- demography
- migration
- labour market

Higher Education Course

Course Unit 1

Critical Reflection

Higher Education Course Course Unit 2

- an introduction to reflexive practice and theoretical models of reflexivity
- examining multicultural competences
- reflexivity in practice

Higher Education Course Course Unit 3

Language

- the process of learning a second language
- migrant clients' linguistic challenges in interaction
- how language affects refugees career mobility
- supporting immigrant clients learning about career opportunities

Higher Education Course

Course Unit 4

Migration Complexity

- understanding cultural differences
- cultural awareness and knowledge about acculturation
- Hofstede's Cultural Dimensions Theory
- Hall's Cross-Cultural Theory
- cultural generalization and stereotyping
- Stage Theories of Cross-Cultural Adaptation
- Berry's Acculturation Framework
- Socio-Economic Adaptation (SEA) of Immigrants
- Religious Practices

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Course Unit 5

Access to the System

- labour market
- competence analysis and recognition
- vocational training

Higher Education Course

Course Unit 6

Moving beyond

- The role of courage for resilient clients
- Future Orientation for setting and pursuing goals
- Approaching Work Inclusion

**Thank you for the
attention.
Questions?**

karl-heinz.kohn@arbeitsagentur.de